



Kaleidoscope Multi-Academy Trust
Christ Church C of E Primary School

Higher Level Teaching Assistant (HLTA)

School: Christ Church C of E Primary School
Hours: Part time 13 per week, term time only 08.30am – 3.30pm Thursdays & Fridays
Contract: Fixed term from asap until August 2026
Salary Scale: JG6 SCP 20 – 23 (£31,586 - £33,366)
Actual Salary: £9,492.38 - £10,027.31

We are seeking to appoint an enthusiastic and qualified Higher Level Teaching Assistant (HLTA) with the skills and knowledge to support children in all stages of primary education. You will be based in a Year 2 class but as required be expected to cover classes across the school by delivering lessons set by the class teacher that may be part of regular PPA release, management release or staff absence. You may also be deployed to lead intervention groups across the school.

The successful candidate will be someone who:

- Holds an HLTA qualification and has a secure knowledge of primary education.
- Has GCSE English and Maths (or equivalent) at grade C or above and a Level 3 teaching and learning qualification.
- Is motivated, positive, hardworking and willing to join an enthusiastic team.
- Is able to demonstrate high expectations for learning and behaviour, working within the schools' policies and procedures.
- Champions children and puts their needs and well-being at the forefront of the purpose of their role.
- Is professionally discreet and able to respect confidentiality.
- Communicates well with children, colleagues and parents.

Christchurch School is an exciting and dynamic place to work. We can offer the successful candidate:

- A friendly and skilled team of colleagues committed to providing a quality education to our pupils
- Highly supportive, governors, parents and fantastic pupils
- A 'Good' school as evidenced by Ofsted in its most recent inspection
- Opportunities for staff development and training
- An exciting and broad curriculum with up-to-date researched based pedagogy
- A warm Christian ethos
- An inclusive and supportive environment.

The Governors are committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. All appointments will be subject to a full DBS, search engine checks and satisfactory references. Investment in staff wellbeing and training is a priority at our school to ensure our children get the best.

For further details and an application form and Personal Specifications, please contact the school office or full information about the post and the school, as well as application forms, can be found on the school's website at www.christchurchprimaryschool.org.

Christ Church is part of the Kaleidoscope Multi Academy Trust which includes Ashcombe, Becket, Hutton, St Martins, Crockerne and Worle Village. As part of this arrangement, you may be required to work at one of these schools or any additional school that may join the MAT in the future as business dictates.

Christ Church is a single class intake 210 place primary school in the centre of Weston-super-Mare. We have very close links with our local Church and actively promote Christian values throughout school life. At our last OFSTED (Spring 2023) we were judged to be a good school.

Christ Church C of E Primary School is committed to ensuring outstanding safeguarding procedures and promoting the welfare of children and any offer of employment will be conditional upon the outcome of an enhanced DBS check and satisfactory references. In line with the Keeping Children Safe in Education regulations we will also undertake an online Google search for all shortlisted candidates.

Visits to the school are strongly recommended and can be arranged via the school office. As it is close to the half term break, the school will be open on **Monday 14th April 2025 (9am-3pm)** for any visits throughout the day.

Please use the email below to make a booking. We reserve the right to close the selection process early.

Application forms can be found on the school website or by e-mailing:

office@christchurchprimaryschool.org

Closing Date:	Wednesday 23 rd April 2025 – Noon
Interview Date:	Tuesday 29 th April 2025
Address:	Baker Street, Weston-super-Mare BS23 3AF
Tel:	01934 620738
Email:	office@christchurchprimaryschool.org
Web:	www.christchurchprimaryschool.org